"Unemployment is not a moral failure. It is structural and it is by design." KRISTIN COONNAIL & JAY

Based on the reading & lecture, choose one of the below columns and answer the questions in groups

ACKNOWLEDGING POWER	POWER IMBALANCES	DECISION-MAKING POWER
l de nti fy	Identify	Consider
 AN INTERPERSONAL OR AN INSTITUTIONAL RELATIONSHIP IN WHICH YOU HAVE POWER THAT YOU DON'T ACKNOWLEDGE A RELATIONSHIP IN WHICH ANOTHER PERSON OR ENTITY HAS POWER OVER YOU THAT YOU DON'T THINK ABOUT. WHAT MIGHT CHANGE IF YOU THOUGHT MORE ABOUT THIS POWER RELATIONSHIP? 	 A POWER IMBALANCE THAT YOU CAN OBSERVE ON A DAY-TO-DAY BASIS (E.G. AN INDIVIDUAL, ORGANISATION LIKE A BANK, UNIVERSITY, A GOVERNMENT ENTITY, REAL ESTATE, ETC. HOW DOES IT MAKE YOU FEEL? AND WHAT ARE THE EFFECTS OF THIS IMBALANCE? CAN OTHERS SEE THIS IMBALANCE? WHAT WOULD CHANGE IF OTHERS COULD BE MADE TO SEE IT? 	 WHAT ARE THE IMPLICATIONS OF NOT GIVING POWER TO PEOPLE IN DECISIONS THAT AFFECT THEM? WHAT HAS NOT HAVING POWER MEANT FOR YOU? WHAT HAS IT MEANT FOR A COHORT OF MARGINALISED PEOPLE? WHAT DO YOU THINK COULD CHANGE IF YOU / THAT COHORT GROUP WERE GIVEN MORE POWER? HOW COULD THIS HAPPEN?